

JOHANNE D. EDWARDS

16123 Whitehead Drive
Linden, Michigan 48451

810-735-7850
edwards.johanne@gmail.com

CAREER HISTORY

EXCELLENCE TRAINING, L.L.C. • LINDEN, MICHIGAN: 1991-PRESENT
Founder/Consultant/Author

- Provided team based strategic seminars and problem-solving consulting for 30+ businesses.
Selected client list:

➤ <i>Buick City</i>	<i>Mayflower Vehicle</i>
➤ <i>Powertrain</i>	<i>Confer Financial Services</i>
➤ <i>Universal Systems. Inc.</i>	<i>Allen Storage & Moving</i>

- Completed year-long, full-time assignment with ABCgroup Inc. as Program Manager-Fuel Systems Supplier Development (1999-2000).
- Collaborated with Oak Ridge Builders to develop strategic plan for business expansion and to develop a 100 home subdivision as part of that expansion (1993-1994).
- Designed and conducted intense leadership seminars, focusing on emotional competency and the expansion of human potential.
- Authored a book, *E=MC2 Relative to Business* details how to create a creative environment where employees are liberated from the **fear of change** and become a part of providing innovative solutions to historically problematic cost issues (Published by Booksurge 2006).

DELCO ELECTRONICS • FLINT, MICHIGAN: 1986-1992
Quality Network Coordinator/Internal Consultant
Project Manager/Industrial Systems Planner

AC SPARK PLUG • FLINT, MICHIGAN: 1972-1986
Quality Control Supervisor/Laboratory Test Specialist
Industrial Engineer & Value Engineer
Manufacturing Supervisor & Dealer Merchandiser

EDUCATION

SPRING ARBOR COLLEGE • SPRING ARBOR, MICHIGAN: 1986
Bachelor of Arts - Human Resource Management

MOTT COMMUNITY COLLEGE • FLINT, MICHIGAN: 1970
Associate Degree - Chemical Laboratory Technician

PROFESSIONAL TRAINING

- **Leadership Development and The Curriculum for Living** - Landmark Education [completed extensive year-long Team Leadership and Management Program in addition to 400+ hours of experiential and classroom training in topics including communication, excellence, and accomplishment] (1996-2000)
- **Empowerment Series** - Empowerment for Leadership, Value Management Inc. [comprising 1,000 hours of training in empowerment, team building, relationship building and coaching; completed community project] (1990-1996)
- **Internal Consultant Certificate** - GM Human Resource Center [6-week program] (1993)
- **Shainin Practitioner** - Dorian Shainin's Statistical Engineering Seminar (1992)
- **The President's Club** - Sandler's Sales Training (Life Member)

SELECTED ACCOMPLISHMENTS

- Program managed GM Small Car Group P90 Fuel System through program release and launch as a Tier 1 supplier. Turned around “at risk” supplier and provided significant cost savings by solving major design, performance, and quality issues.
- Developed, wrote, performed, and designed manufacturing philosophy, facility and capital investment, business center and competitive analysis for multi-million dollar offshore Instrument Cluster (GM 10) circuit board assembly facility project.
- Project managed and performed industrial engineering for GM’s 3-mode cruise assembly lines. Generated \$10 million project for burn-in chambers and completed ergonomic design.
- Refurbished and consolidated Delco Electronics Plant 5 (a 500,000 square foot manufacturing facility) as part of a 5 year project. Project was completed on time and within project budget, facilitating an additional \$2 million in plant cost savings.
- Led the production and implementation of cost savings strategies in manufacturing facility, resulting in average annual savings of \$1.5 million.
- Successfully resolved two problematic processing issues utilizing Shainin problem solving methods and team approach.
- Hired as first female sales representative for General Motors with responsibility for coordinating automotive replacement part sales in Atlanta region.

HIGHLIGHTS OF EXPERIENCE

Engineering, Manufacturing & Project Management

- Supervised construction, plant designers and other activities to coordinate model change and implement lean manufacturing assembly concepts and facilities.
- Engineered and designed manufacturing plans utilizing best practices and ergonomic design.
- Conducted product line reviews for 5 distinct business units with the goal of identifying and implementing cost savings opportunities.
- Utilized quality procedures and statistical methods in generating and evaluating laboratory tests for plastics, filter media, and plastisol.
- Acted as liaison and coordinated joint activities between UAW and management.

Training, Consulting & Coaching

- Counseled businesses in strategic planning, visioning, brainstorming and implementation. Over 30 companies transformed (complete list available on request).
- Designed and developed workshops and seminars. Topics included:
 - *Team Based Strategic Planning* *Emotional Intelligence* *Customer Service*
 - *Time Management* *Transformational Leadership* *Empowerment*
- Created a learning community in empowerment and leadership skills of 1000 people of all ages and backgrounds.
- Conducted workshops for not-for-profit organizations including:
 - *Habitat for Humanity* *Flint Focus Council* *March of Dimes*
 - *Team for Vision 2020* *Genesee Medical Alliance*